

Appendix 1. Scales used to measure intercultural disposition.

Empathic tendency - perspective taking ($\alpha = 0.780$)

Range: 1 (describes me very well) to 6 (does not describe me well)

1. I believe that there are two sides to every question and try to look at them both.
2. I try to look at everybody's side of a disagreement before I make a decision.
3. When I'm upset at someone, I usually try to "put myself in his or her shoes" for a while.
4. If I'm sure I'm right about something, I don't waste much time listening to other people's arguments. (R)
5. I sometimes find it difficult to see things from the "other guy's" point of view. (R)
6. I sometimes try to understand my friends better by imagining how this looks from their perspective.
7. Before criticizing somebody, I try to imagine how I would feel if I were in their place.

Attributional complexity ($\alpha = 0.800$)

Range: 1 (describes me very well) to 6 (does not describe me well)

1. I really enjoy analyzing the reasons or causes of people's behavior.
2. I am very interested in how my own thinking works when I make judgments about people or attach causes to their behavior.
3. To understand a person's personality or behavior, I have found it important to know how that person's attitudes, beliefs, and character traits fit together.
4. I think a lot about the influences that society has on other people.
5. I enjoy learning about other cultures through reading and movies.

World-mindedness ($\alpha = 0.730$)

Range: 1 (strongly agree) to 6 (strongly disagree)

1. It would be better to be a citizen of the world than of any particular nation.
2. Our responsibility to people of other races ought to be as great as our responsibility to people of our own area.
3. Any healthy individual, regardless of race or religion, should be allowed to live wherever he or she wants to in the world.
4. Our schools should teach the history of the world rather than of our own nation.
5. Our country should permit the immigration of foreign peoples even if it lowers our standard of living.

Ethnocentrism ($\alpha = 0.550$)

Range: 1 (strongly agree) to 6 (strongly disagree)

1. In many countries, people do not place a high value on human life-to them, life is cheap.
2. Primitive people have unsophisticated social and political systems.
3. Minority groups within a country should conform to the customs and values of the majority.
4. The main threat to basic American institutions during this century has come from the infiltration of foreign ideas, doctrines, and agitators.

Scale used to measure perceived intercultural communication competence ($\alpha = 0.890$)

Range: 1 (strongly agree) to 6 (strongly disagree)

1. I understand the feelings of patients from other cultures.
2. I communicate well with patients from other cultures.
3. I can easily resolve misunderstandings with patients from other cultures.
4. I understand the point of view of patients from other cultures.
5. I can empathize with patients from other cultures.
6. I can interpret the nonverbals of patients from other cultures.